

# Making Windermere the best place to work 2017-2019



All areas have positively increased over time!

On average

74%

of us responded



and given feedback over the past two years.

2017

2019



2017

Since November 2017 when we first checked in, and based on your feedback we have:

Now

Supervision and Performance Development Framework

Launched our annual Values Awards

Introduced team development days

Created the online YAY awards via LEAD

Less fixed term and more ongoing contracts



I feel lucky to be working for a wonderful organisation like Windermere.

A great place to work with a supportive, caring & resourceful team!

I love my role, and working for Windermere. I have found an incredible culture and workplace after many years of looking.